

Bullying Policy

All students must respect and abide by principles of good, Catholic, moral conduct. All schools will teach students that bullying others, including teachers and other personnel, will not be tolerated in a Catholic school. Parents/legal guardians are expected to reinforce these standards at home.

Bullying of any kind will not be tolerated in any Catholic school.

For the purposes of this policy, “bullying” means:

- an expression of any kind, whether written, oral, or physical conduct, that is determined to have the effect of physically harming another, damaging another’s property, or placing another in reasonable fear of harm to another’s person or property; or
- any conduct that is sufficiently severe, persistent, or pervasive to create an intimidating, threatening, or abusive environment for another; or
- any conduct that is designed or likely to result in causing physical, emotional, or psychological harm to another.

Bullying includes, but is not limited to, the following types of conduct:

- physical assault against a person or group of people because of a perceived physical, economic, intellectual, cultural or racial difference;
- derogatory name calling of an insulting or personal nature intended to offend another;
- verbal abuse;
- threats that are intended to intimidate another;
- demanding money, material goods or favors by means of threat or force;
- ridiculing an individual because of physical, economic, sexual, intellectual, cultural or racial difference;
- graffiti designed to intimidate or embarrass;
- inciting others to commit acts of bullying;
- using language that is intended to insult or discriminate against another based on a protected class; or
- deliberate exclusion or isolation of an individual or group by other students.

“Cyber-bullying” means bullying through the use of any electronic means, including, but not limited to, the Internet, text messages, e-mail, blogging, telephones, or fax machines. Cyber-bullying is a form of bullying.

(More)

Bullying Policy (Continued)

Students or faculty/staff are to report all allegations or believed cases of bullying, of any kind, to the Principal. All allegations will be promptly investigated. Persons who allege bullying by others should, to the extent possible, maintain evidence of the alleged bullying (for example, copies of cyber-bullying statements or other evidence of other types of bullying). The proper disciplinary action against any person found to be in violation of this policy will be determined by the Principal.

All schools will adopt an anti-bullying policy that is consistent with this policy and will implement an anti-bullying educational program, such as No Place for Hate and/or Bully Free Schools.

Adopted: 5/10

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